



To: Distribution

From: Jim Cluck, President, Ultra Armoring & Defense and Metal Works Mfg. Co.

Date: December 1st, 2017

Subject: Organizational Announcement

I am pleased to announce Pete Dyhan has joined Ultra Armoring & Defense as Director, Production.

Pete comes to us with background in metal forming. He worked for Ametek for 19 years in a variety of roles with progressive responsibility, with his last role at Ametek being Operations/Manufacturing Manager. Pete then held roles as Director, Operations for Johnson Outdoors, Inc. and Plant manager for Greenheck Fan Corporation. Just prior to joining us he was the Plant Manager for Southeastern Metal Products in Charlotte. Pete is focused on Continuous Improvement and a self declared “data miner” who is very numbers oriented. He is also very passionate about coaching and mentoring, and appreciates spending time on the production floor side by side with his team.

Pete holds a Bachelor of Science in Management Systems from Milwaukee School of Engineering (MSOE) and an Associate of Science Degree in Electronic Computer Engineering from Gateway Technical College. He also holds a Six Sigma Black Belt Certification from MSOE and Lean Manufacturing Certification from Bellingham Technical College.

Pete’s experience with metal forming and proven leadership ability will certainly support Ultra Armoring & Defense’s future growth and success.

Please join me in welcoming Pete to the Shelby, NC leadership team!

Jim Cluck