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From: Jim Cluck, President, Ultra Armoring & Defense and Metal Works Mfg. Co.

Date: October 23rd, 2017

Subject: Organizational Announcement

I am pleased to announce Doug Brown has accepted the role of Vice President of Business Development and Program Management for Metal Works Mfg. Co. and Ultra Armoring & Defense.

Doug has over 39 years of combined experience in the military, Department of Defense (DoD) program management and industry. Doug has a well-founded background in Concept Development, Technology Assessment, Operations Research and Development, Intelligence & Information Operations, DoD Acquisition, Business Development and Financial Management. Additionally, Doug is Defense Acquisition Work Force Improvement Act (DAWIA) Level III certified in Program Management.

Most recently Doug held roles of VP for Special Programs, Global Technical Systems; Division Manager for Intelligence Systems Division (ISD) for RadiantBlue Technologies; VP Business Development and Tampa Operations for DRS Technologies; and President of D.R. Brown & Associates, Inc.

Doug began his career in the United States Army commissioned as a 2nd Lieutenant in the Infantry and was subsequently selected to attend the Special Forces Qualification Course (SFQC) graduating in 1982. Doug commanded at a variety of levels and served in the 24th Infantry Division (Mech) and later in 3rd Special Forces Group, Airborne (SFGA); 5th SFGA; and Special Operations Command, Central (SOCCENT). He also served as the Special Operations Liaison Officer at the Unified Space Command and later held several positions at the United States Special Operations Command (USSOCOM).

Doug holds a Bachelor of Science from the University of Alabama.

Doug's extensive military and Business Development experience translates well to his new role for the Metal Works and Ultra Armoring divisions. I am confident that his leadership sets us up for continued success and future growth.

Please join me in welcoming Doug to the Shelby, NC leadership team!

Jim Cluck