



UNIVERSAL MFG. CO. CORE VALUES

INTEGRITY

We will practice high ethical standards by honoring our commitments, take personal responsibility for our actions and treat everyone fairly with trust and respect.

QUALITY

Striving for quality improvement to be a premier manufacturer in customer, employee and community satisfaction.

LEADERSHIP

Development of team leadership skills at every level of our organization to design, build and support our products and financial results.

TEAM BUILDING

Fostering a workplace that enables people to be involved in making decisions about their work. Our competitive advantage is always our employees that share ideas and knowledge to make us a world-class leader in our areas of endeavor.

GOOD CORPORATE CITIZENSHIP

Promoting the health and well-being of Company employees and their families through safe workplace, protecting the environment, volunteering our time and talents and financially supporting education and worthy causes.

ENHANCING SHAREHOLDER VALUE

Our business must produce a profit and generate superior returns on assets entrusted to us by our shareholders. Ensuring our success by satisfying our customers and increasing shareholder value.